

# **Race Relations Committee**

## Composition

The Committee shall be comprised of (14) members: three (3) public representatives of the Thornhill community; three (3) public representatives of the Markham community; three (3) public representatives of the Unionville community; three (3) public representative of the Milliken Mills community; \*one (1) members of Council; one (1) senior staff representative as appointed by the CAO; and \*one member of the Mayor's Youth Task Force.

## Term of Office

Staggered terms of office of 1, 2, or 3 years in duration.

## Duties and Functions

- To consult with the community to advise Council on matters involving Race Relations, Ethnocultural equity and other related issues.
- To recommend to Council appropriate policies and procedures which will enhance Race Relations and Ethnocultural equity in the City of Markham.
- To cooperate and work in partnership with institutions and voluntary organizations to promote mutual trust and respect among Markham's racial and ethnocultural groups.
- To encourage local groups, businesses, agencies and institutions to engage in programs for the improvement of Race and Ethnocultural relations.
- To recommend means of resolving conflicts among individuals, groups, agencies and institutions in matters of Race and Ethnocultural relations.
- To share information and initiatives with other committees within municipal, provincial, and federal governments.
- To advise Council in its efforts to ensure that the Policies and Procedures relating to Diversity Training and Harassment avoidance for City staff are appropriate.
- To report to Council, on an annual basis, documenting the activities, accomplishments and comments deemed appropriate as the Committee attempts to fulfill its purpose.

## Remuneration

None

## Frequency of Meetings

The Committee meets quarterly, typically on the first Monday of each month at 6:00 p.m.

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## Notes:

- A senior staff representative was added at the June 26, 2007 Council meeting;

- The number of Councillors was reduced from three (3) to two (2) at the February 12, 2008 Council Meeting;
- The number of Councillors was increased from two (2) to three (3) at the April 5, 2011 Council meeting.
- The number of Councillors was decreased from three (3) to (2) two at the January 26, 2015 Council meeting. The number of Councillors was reduced from (2) to (1) at the April 30, 2019 Council Meeting.
- The meeting frequency was reduced from monthly to quarterly at the Feb 22, 2023, Council Meeting.

