

LEGEND

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Produced by the City of Markham, Economic Growth, Culture & Entrepreneurship Department

Tel: 905-475-4878
Email: edoinfo@markham.ca
www.business.markham.ca

ECONOMIC OVERVIEW

Markham and the North American Market



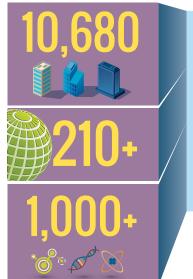
Markham and the Greater Toronto Area



Expanding business base. Motivated, highly educated workforce. Affluent, diverse population. By every measure, Canada's high-tech capital – and 16th largest municipality – is thriving.

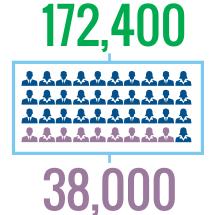
The award-winning City of Markham is the largest of nine communities in York Region, with a population of over **355,000** and a land area of **212 square kilometres.**





Markham is a leader in attracting foreign direct investment. Of the 10,680 companies in Markham, there are more than 210 foreign companies located here, employing more than 28,000 people. Leading innovators in Markham include: IBM, Aviva Insurance, AMD, GM Canada Technical Centre, Bank of China, GE Digital Energy, Honeywell, Huawei Technologies, Lenovo, Johnson & Johnson, Toshiba, Honda and Hyundai.

Markham has the highest concentration of ICT employers per capita in Canada. Over 1,000 technology and life sciences companies are based in Markham. These two sectors alone employ 38,000 people – over one-fifth of the total workforce of 172,400.



Strategies for Growth

Markham is maintaining its economic momentum by following its 10-year economic strategy, Markham 2020. In targeting specific growth sectors, the City continues to attract companies specializing in ICT, life sciences, financial services, design and engineering, professional scientific services, and information and cultural industries. Here, businesses find skilled workers from around the world who are drawn to Markham for its exceptional quality of life (see page 8).

Internationally, the City's profile has benefited from several economic alliances and a frequent exchange of business missions to and from Asia, the USA and Europe – reaching out to global markets to bring investment into Markham as well as opening doors for Markham-based businesses to expand.

Markham's

TOP 20 EMPLOYERS

IBM CANADA LTD.

TD FINANCIAL GROUP

CITY OF MARKHAM

MARKHAM STOUFFVILLE HOSPITAL

THE MILLER GROUP

AMD TECHNOLOGIES INC.

CGI INFORMATION SYSTEMS

HOMELIFE LANDMARK REALTY INC

TD INSURANCE

AVIVA CANADA

ALLSTATE INSURANCE

JOHNSON AND JOHNSON INC.

CAA SOUTH CENTRAL ONTARIO

ENERCARE HOME SERVICES

WSP CANADA GROUP LTD.

AUTOLIV ELECTRONICS CANADA INC.

HONDA CANADA

FIRST STUDENT CANADA

COSTCO WHOLESALE CANADA LTD.

GM CANADA TECHNICAL CENTRE

Data source: 2017 York Region Employment Survey

TECHNOLOGY CLUSTER

INDUSTRIAL CATEGORY	NUMBER OF COMPANIES
Computer Systems Design and Related Services	301
Engineering Services	116
Computer, Computer Peripheral and Pre-Packaged Software Wholesaler-Distributors	72
Electronic and Precision Equipment Repair and Maintenance	57
Graphic Design Services	34
Electronic Components, Navigational and Communications Equipment and Supplies Wholesaler-Distributors	33
Management Consulting Services	32
Wireless Telecommunications Carriers (except Satellite)	27
Software Publishers	26
Research and Development in the Physical, Engineering and Life Sciences	24
Data Processing, Hosting, and Related Services	22
Navigational, Measuring, Medical and Control Instruments Manufacturing	19
Semiconductor and Other Electronic Component Manufacturing	18
Other Scientific and Technical Consulting Services	16
Wired Telecommunications Carriers	14
Other Telecommunications	14
Environmental Consulting Services	12
Computer and Peripheral Equipment Manufacturing	11
Management of Companies and Enterprises	8
Internet Publishing and Broadcasting, and Web Search Portals	5
Industrial Design Services	5
Electrical Equipment Manufacturing	4
All Other Electrical Equipment and Component Manufacturing	4
All Other Professional, Scientific and Technical Services	4
Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing	3
Other Communications Equipment Manufacturing	3
Geophysical Surveying and Mapping Services	3
Surveying and Mapping (except Geophysical) Services	3
Telephone Apparatus Manufacturing	2
Audio and Video Equipment Manufacturing	2
Communication and Energy Wire and Cable Manufacturing	2
Electric Power Generation	1
Manufacturing and Reproducing Magnetic and Optical Media	1
Research and Development in the Social Sciences and Humanities	1
TOTAL NO. OF TECHNOLOGY COMPANIES	899

LIFE SCIENCES CLUSTER

INDUSTRIAL CATEGORY	NUMBER OF COMPANIES		
Professional Machinery, Equipment and Supplies Wholesaler-Distributors	57		
Medical Equipment and Supplies Manufacturing	37		
Medical and Diagnostic Laboratories	19		
Research and Development in the Physical, Engineering and Life Sciences	18		
Computer Systems Design and Related Services	17		
Pharmaceuticals and Pharmacy Supplies Wholesaler-Distributors	16		
Management of Companies and Enterprises	10		
Home Health Care Services	8		
Navigational, Measuring, Medical and Control Instruments Manufacturing	7		
Testing Laboratories	6		
Other Scientific and Technical Consulting Services	3		
Pharmaceutical and Medicine Manufacturing	3		
Office Administrative Services	3		
Toiletries Preparation Manufacturing	2		
Management Consulting Services	2		
Computer, Computer Peripheral and Pre-Packaged Software Wholesaler-Distributors	1		
Research and Development in the Social Sciences and Humanities	1		
TOTAL NO. OF LIFE SCIENCES COMPANIES	210		

IBM Innovation Space - Markham Convergence Centre

The IBM Innovation Space - Markham Convergence Centre serves as a one-stop innovation hub for entrepreneurs and businesses looking to commercialize their technologies or business ideas. This dynamic space and its many tenants work together to create a business eco-system dedicated to propelling ideas from concept to market.

The facility gives emerging innovators access to advisory organizations offering a range of services:

- Commercialization support to take small and medium enterprises to the next level of growth, especially in health technologies
- Strategic partnership development and funding options
- Access to research and development opportunities, contracts and assistance in the industrial and academic sectors

RESIDENT ORGANIZATIONS

ventureLAB, York University, Markham Small Business Centre, Markham Board of Trade, National Research Council's Industrial Research Assistance Program, Ontario Centres of Excellence, York Angel Investors, TechConnex, numerous exciting start-ups and SMEs.

Bring your ideas. Share your dreams. Create new ventures with the capacity to go global. Come visit the new Markham Convergence Centre at 3600 Steeles Avenue East.





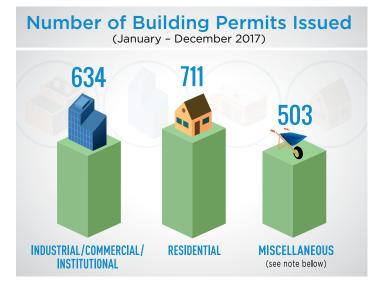
DEVELOPMENT ACTIVITY

Development Activity

From premium corporate, commercial and industrial developments to outstanding mixed-used communities, Markham is creating the infrastructure needed to sustain a vibrant environment for all. This includes working to maintain the lowest tax rates in the GTA.

	f Constru y - December	
3	62,356,49	3
207,078,698	E3 53	
		12,662,503
		C ₂ C ₂
INDUSTRIAL/COMMERCIAL/ Institutional	RESIDENTIAL	MISCELLANEOUS (see note below)

2017 Tax Rates (%) COMMERCIAL INDUSTRIAL 2.52% **Toronto** 2.59% 2.02% Mississauga 2.30% 1.68% Vaughan 1.98% Markham 1.65% 1.93%



Miscellaneous includes Agricultural, Swimming Pools, Demolitions, Septic, Signs, Tents, Decks, Designated Structures, Heating & Plumbing Only and Partial Permits.

Industrial Commercial Development

Vacant Employment Land Inventory 2017

Land Use Designation Categories	Serviced and Market Ready (acres)	Unserviced (acres)	
Commercial Office	95.78	14.13	
Commercial Retail	34.80	39.99	
Commercial Mixed	51.72	53.00	
Total Commercial	182.29	107.12	
Total Industrial	432.56	1161.98	

Average Price Per Acre (Industrial) \$1,100,000-1,300,000 Average Price Per Acre (Commercial) \$1,600,000 -\$1,800,000

Industrial Inventory, 2017 (Q3)

Total inventory (sq.ft.) Vacancy rate - class A Average net rent (sq.ft.)

Commercial Office Inventory, 2017 (Q3)

Total inventory (sq.ft.) Vacancy rate - class A Average net rent (sq.ft.)

8.524.471 6.67% \$17.56

34,391,126

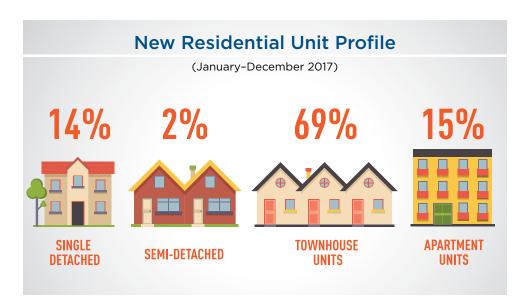
0.8%

\$7.67

All values are in Canadian Dollars. Source: Colliers International

RESIDENTIAL ACTIVITY & UTILITIES

Residential Development





Average Home Prices

(Toronto Real Estate Board, Market Watch, December 2017)

Detached	\$1,497,330
Link*	\$ 886,731
Attached/Row/Townhouse	\$ 860,357
Semi-Detached	\$ 856,547
Condo Townhouse	\$ 600,267
Condo Apartment	\$ 468,977
Average All Home Types	\$ 979,383

^{*}Link houses are commonly two or more buildings or dwellings joined underground or by garage (Ontario Real Estate Association).

Municipal Utilities

Water & Sewer Infrastructure, 2017 Rate

Water & wastewater rate per cubic metre Sanitary sewers Water mains \$3.8555/m³ 918.7 km 1078.1 km

Electricity Costs and Charges, Business Rates

50KW OR LESS

Distribution rate \$0.0189/kWh
Monthly fixed charge \$28.95/month

GREATER THAN 50KW DEMAND

Distribution rate Monthly fixed charge \$4.8510/kW \$140.97/month

QUALITY OF LIFE

A key part of Markham's competitiveness strategy is to build and maintain a community that appeals to educated, culturally diverse knowledge workers.

Throughout Markham, residents, students and workers have the opportunity to enjoy an emerging downtown with urban amenities and cultural attractions such as award-winning community centres and libraries, top-performing schools, prestigious neighbourhoods, festive celebration events, and charming heritage villages. The City supports a Group of Seven-inspired art gallery, a museum, a 500-seat theatre and extensive parklands.

Markham's Greenprint strategy drives many initiatives to create a healthier, more sustainable community for all. Among many successes, the City boasts the highest waste diversion rate in the Greater Toronto Area.

Markham is home to high-quality healthcare services through the expanded Markham Stouffville Hospital and other facilities, and to Seneca College, a premier post-secondary educational research and training facility. For details on available programs, visit www.senecacollege.ca/markhamlocation.

Recreation & Culture

Number of Parks
Trails/Pathway System
Public Libraries
Community and Cultural Centres & Facilities
Golf Courses
Ice Arenas
Flato Markham Theatre, Markham Museum,
Varley Art Gallery, McKay Art Centre
Heritage Areas - Thornhill Village, Unionville Village,
Markham Village, Buttonville Village

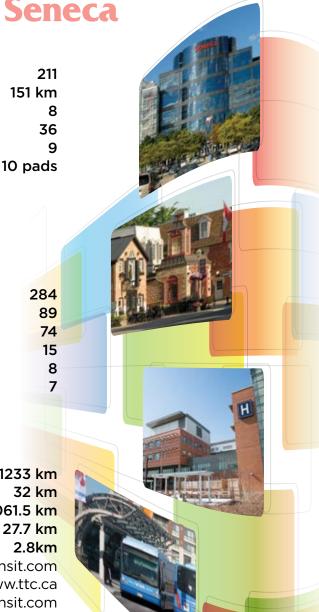
Public Health & Education

Markham Stouffville Hospital (beds)
Shouldice Hernia Centre (beds)
Elementary Schools
High Schools
Community Colleges (within 1 hr drive)
Universities (within 1 hr drive)

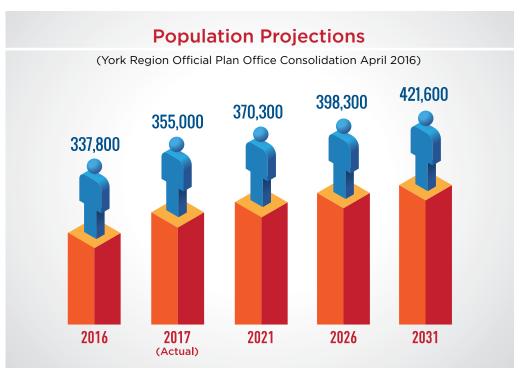
Transportation Infrastructure & Service Providers

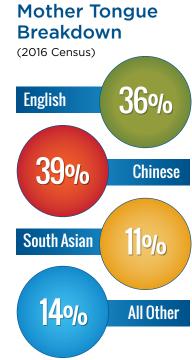
Roads (excludes private roads)
Highways (404 and 407)
Sidewalks
Multi Use Path
Cycle Track
York Region Transit (YRT)/Viva
Toronto Transit Commission (TTC)
GO Transit
CN Rail
407 ETR
Toronto Buttonville Municipal Airport

1233 km
32 km
1061.5 km
27.7 km
2.8km
www.yorkregiontransit.com
www.ttc.ca
www.gotransit.com
www.cn.ca
www.407etr.com
www.torontoairways.com



DEMOGRAPHIC PROFILE







(2016 Census)

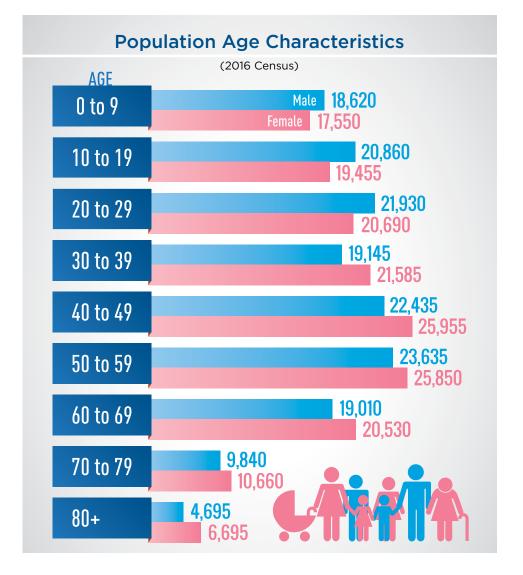


University Degree/Diploma/

210/0
Trade, College or Non-University
Diploma/Certificate

26% High School Certificate

170/o Less than High School



.ABOUR FORCE PROFILE

Basic Indicators

(2016 Census)

Number of Persons Employed	159,640
Unemployment Rate	7.3%
Labour Force Participation Rate	63.3%

Average Total Income

(2016 Census, for the population aged 15 years and over in private households)

%

Labour Force by Industry

2016 Census)	
Finance, Insurance, and Real Estate	13.8
Professional, Scientific and Technical	12.3
Retail Trade	11.3
Manufacturing	9.1
Health Care and Social Assistance	8.4
Accommodation and Food Services	7.2
Educational Services	7.0
Wholesale Trade	5.8
Information, Cultural, Arts, Entertainment	
and Recreation	4.8
Construction	4.3
Public Administration	3.4
Other	12.6



Ontario Average \$47,915



Canadian Average

\$47,487



Markham Average \$45,184

Wage Rates

(Ministry of Labour)

Minimum Wage Rate	Rates from Jan 1, 2018 to Dec 31, 2018	Rates from Jan 1, 2019 to Oct 1, 2019	
General Minimum Wage	\$14.00 per hour	\$15.00 per hour	
Student Minimum Wage	\$13.15 per hour	\$14.10 per hour	

Average Earnings, by Selected Occupation, in Markham

(Statistics Canada 2016 Census)

\$ 83,438
\$ 75,796
\$ 62,873
\$ 52,358
\$ 49,434
\$ 37,588
\$ 34,381
\$ 29,493
\$ 24,602
\$ 22,505
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$

ADDITIONAL VITAL RESOURCES HELP GROW YOUR BUSINESS!









ventureLAB is where talented entrepreneurs can access proven tools, expert mentors and business support to grow their innovative, scalable and growth-oriented businesses. We are a member of ONE (the Ontario Network of Entrepreneurs), a collaborative network of organizations across Ontario, designed to help entrepreneurs commercialize, scale and grow their businesses.

ventureLAB is located at the IBM Innovation Space - Markham Convergence Centre at 3600 Steeles Avenue East in Markham Ontario.

www.venturelab.ca info@venturelab.ca 905-248-2727

Markham Small Business Centre

Markham Small Business Centre (MSBC) is an innovative public and private sector alliance providing a complete source of services and programs for Markham entrepreneurs and small businesses. Funded by the City of Markham and the Ontario Ministry of Economic Development and Growth, Ministry of Research, Innovation and Science, MSBC provides Markham's aspiring entrepreneurs and existing small businesses with high-quality, one-on-one management consulting, educational training, and the business resources needed to sustain their growth in today's competitive marketplace. MSBC also works to encourage entrepreneurship as a career option for Markham's youth.

The Markham Small Business Centre is located at IBM Innovation Space - Markham Convergence Centre at 3600 Steeles Avenue East in Markham Ontario.

www.msbc.markham.ca msbc@markham.ca 905-477-7000 x6722



CONTACTS

Frank Scarpitti, Mayor fscarpitti@markham.ca 905-475-4872

Alex Chiu, Councillor Ward 8 Chair of Economic Development Committee achiu@markham.ca 905-305-5977

Alan Ho, Councillor Ward 2 Vice Chair of Economic Development Committee alan.ho@markham.ca 905-479-7760

Economic Growth, Culture and Entrepreneurship Department

Stephen Chait, Director schait@markham.ca 905-477-7000 x 4871

Chris Wilson, Assistant to Director cwilson@markham.ca 905-477-7000 x 6170

Carrie Colangelo, Coordinator, Research & Marketing ccolangelo@markham.ca 905-477-7000 x 2277

Christina Kakaflikas, Manager, Economic Development ckakaflikas@markham.ca 905-477-7000 x 6590

Huyen Hare, Sr. Business Development Officer hhare@markham.ca 905-477-7000 x 5255

Sandra Tam, Sr. Business Development Officer sandratam@markham.ca 905-477-7000 x 3883

Don De Los Santos, Manager Markham Small Business Centre ddelossantos@markham.ca 905 477-7000 x 3663

Wei Guo, Small Business Coordinator Markham Small Business Centre wguo@markham.ca 905-477-7000 x 2527

Eric Lariviere, Manager, Flato Markham Theatre elariviere@markham.ca 905-415-7546

Cathy Molloy, Manager, Markham Museum cmolloy@markham.ca 905-477-7000 x 3164

Niamh O'Laoghaire, Manager, Varley Art Gallery nolaoghaire@markham.ca 905-477-7000 x 3273

Business Associations

Association of Chinese Canadian Entrepreneurs (ACCE) www.acce.ca 905-479-2802 Canada-Pakistan Business Council (CPBC) www.cpbconline.org 905-752-4480

Canadian Tamil Business Council (CTCC) www.ctcc.ca 416-335-9791

Federation of Chinese Canadians in Markham (FCCM) www.fccm.ca 905-946-1137

Indian Institute of Technology Alumni Canada (IITAC) www.iitalumnicanada.com 905-637-3428

Indo Canada Chamber of Commerce (ICCC) www.iccconline.org 416-224-0090

Markham Board of Trade www.markhamboard.com 905-474-0730

Philippine Chamber of Commerce Toronto www.torontopcct.com 416-850-4966

Markham, Richmond Hill & Vaughan Chinese Business Association (MRVCBA) www.mrvcba.ca 905-731-8806

TechConnex www.techconnex.ca 905-415-4558





The most up to date electronic copy is available online.